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Academic Positions and Affiliations

- **Associate Professor of Philosophy and Public Policy:** Department of Philosophy, The Pennsylvania State University (2024 –)
- **Associate Director:** The Rock Ethics Institute, The Pennsylvania State University (2024 –)
- **Catherine Shultz Rein Early Career Professor:** College of the Liberal Arts, The Pennsylvania State University (2022 – 2028)
- **Assistant Professor of Philosophy:** Department of Philosophy, The Pennsylvania State University (2024-2018)
- Postdoctoral Fellow: The McCoy Family Center for Ethics in Society, Stanford University (2016 – 2018)

Other Academic Affiliations

- Faculty Affiliate: Center for the Experimental-Philosophical Study of Discrimination, Aarhus University (2023 –)
- Visiting Research Fellow: Political Theory Department, University of Potsdam (2022 –)

Education

- PhD: Philosophy, King's College London. 2016.
- MPhilStud: Philosophical Studies, King's College London. 2013.
- MA (Scots): Philosophy and English Literature, The University of Edinburgh (first-class honours). 2011.

Research

Areas of Specialization: Contemporary political philosophy, applied ethics, philosophy of race
Areas of Competence: History of political philosophy, feminist philosophy, ethics, meta-ethics

Books

- *Immigration and Social Equality: The Ethics of Skill-Selective Immigration Policies* (New York: Oxford University Press, 2023.)
- *On the Right to the Freedom of Movement* (in progress)

Journal Articles

- "The indirect gender discrimination of skill-selective immigration policies" in *the Critical Review of International Social and Political Philosophy* 22.7 (2018): 906-928.
- "The Relational Risks of Artificial Generative Intelligence" in *Philosophical Perspectives* (2026), forthcoming.
- "Procedural and Substantive Epistemic Justice" in *Inquiry* (2025): https://doi.org/10.1080/0020174X.2025.2576578
- "The Ethics of Defunding the Police" in *Perspectives on Politics* (2025): doi:10.1017/S1537592725101850 (co-authored with Ben Jones; first runner-up for the Elizabeth D. Rockwell Prize for Best Article on Ethics, Leadership, and Public Policy, 2025)
- "Bordering and Status Harms" in *Ethics & Global Politics* 17:2-3 (2024): 51-67.
- "Colonial Injustice and Racial Exploitation" in *Journal of Social Philosophy* 53.3 (2022): 317- 333.
- "Low-Skilled Migrants and the Historical Reproduction of Immigration Injustice" in *Ethical Theory and Moral Practice* 24 (2021), 1229-1244.
- "Travel Bans and COVID-19" in *Ethics & Global Politics* 14.2 (2021): 55-64.
- "Socially Undocumented, Civically Ostracized, or Both?" in *Philosophy Today* 64.4 (2020): 963-968.
- "Social egalitarianism and the private sponsorship of refugees" in *Journal of Social Philosophy* 50.3 (2019): 301-321.
- "Migration, Entry Fees, and Stakeholdership" in *Analyse & Kritik* 40.2 (2018): 277-293.
- "Domination and the (Instrumental) Case for Free Time" in *Law, Ethics and Philosophy.* (2018) DOI: 10.31009/LEAP.2017.V5.07
- "The indirect gender discrimination of skill-selective immigration policies" in the *Critical Review of International Social and Political Philosophy* 22.7 (2018): 906-928.
- "Selecting immigrants by skill: a case of wrongful discrimination?" in *Social Theory and Practice* 43.2 (2017): 369-396.

Book Chapters

- "Model Migrants and Their Vulnerability to Subordination" in the *Anthology of Asian-American Philosophy* (2025). Ed D. H. Kim, forthcoming.
- "Ethics of Migration Policies" in the *Handbook of Migration Ethics*. Eds. A. Niederberger, J. Gördemann and U. Okeja. Cham: Springer Nature Switzerland, 2025.
- "Diversity, Equity, and Inclusion: AI and Structural Injustice" in the *Oxford Handbook on AI Governance*. Eds. J. Bullock, Y. Chen, J. Himmelreich, V. Hudson, A. Korinek, M. Young, and B. Zhang. New York: Oxford University Press, 2024. (co-authored with Johannes Himmelreich)
- "The Ethics of Skill-Selective Immigration Policies" in the *Routledge Handbook on the Ethics of Immigration* (2023). Ed S. Akhtar, forthcoming.

Honors and Awards

- First runner-up for the Elizabeth D. Rockwell Prize for Best Article on Ethics, Leadership, and Public Policy, The University of Houston's Hobby School of Public Affairs (2025)
- The George W. Atherton Award for Excellence in Teaching (2023; university-wide award, one of six annual recipients)
- Cambridge University Press Graduate Student Essay Prize, Association for Political Thought (2015), for "Why is indirect discrimination disrespectful?"

Selected Presentations

- "Gender, AI Boyfriends, and Relational Inequality." Relational Justice Workshop, Central European University, invited talk. (2026)
- "On the right to freedom of movement." RIPPLE (Research in Political Philosophy and Ethics Leuven) Plenary Seminar, KU Leuven, invited talk. (2025)
- "Is political-partisan discrimination wrongful?" '2025 Conference on Discrimination, CEPDISC, Aarhus University. (2025)
- "Femonationalism, Neoliberal Care, and Immigration Justice." The 46th International Wittgenstein Symposium, invited talk. (2025)
- "Displaying with Dignity: The Ethics of Exhibiting Human Remains." The Yan P. Lin Center, McGill University, invited talk. (2025)
- "Do the mega-rich make us less socially equal?" University of Pennsylvania, invited talk. (2024)
- "Decolonization, Respect, and the Right to not be Known." Inter-Disciplinary Applied Ethics Center, University of Leeds, invited talk. (2023)
- "Unwanted Spoils: Colonial Subjectivity and Benefiting from Injustice." University College London. (2023)
- "Procedural and substantive epistemic justice." The Arctic University of Norway, invited talk. (2023)
- "Bordering and Status Harms." Center for the Experimental-Philosophical Study of Discrimination, Aarhus University, invited talk. (2022)
- "Non-citizens and the demands of social equality." Nuffield College, Oxford University, invited keynote. (2021)
- "Restrictions on Internal Movement: A Reconsideration." King's College, Cambridge University, invited talk. (2021)

Grants and Fellowships

- Visiting Professorship, RIPPLE Institute, KU Leuven (October 2025 – November 2025)
- Rock Ethics Institute Grant for "Dignity and Agency: The Ethics of Artificial Intelligence" initiative with Dr. Uygar Abaci, The Pennsylvania State University (2025 - ongoing)
- Rock Ethics Institute Grant for "On the Right to Free Movement", The Pennsylvania State University (2024 - ongoing)
- American Philosophical Association Small Grant for "Policing, Policy, and Philosophy (3PI) Initiative" with Dr. Ben Jones, Dr. Raff Donelson, and Professor Eduardo Mendieta

(2022)

- Visiting Fellowship at the University of Potsdam, Political Theory (2022)
- Catherine Shultz Rein Early Career Professorship, College of the Liberal Arts, The Pennsylvania State University (2022)
- Faculty-in-Residence Fellowship, Humanities Institute, The Pennsylvania State University (2022)
- Rock Ethics Institute Grant for "The Ethics of Immigration Enforcement" initiative with Dr. Ben Jones, The Pennsylvania State University (2021- ongoing)
- Rock Ethics Institute Seed Grant for interdisciplinary "Human Rights and Forced Migration" initiative with Dr. Yael Warshel (Department of Telecommunications), The Pennsylvania State University (2019- 2021)
- Postdoctoral Fellowship, Center for Ethics in Society, Stanford University (2016-2018)
- Postdoctoral Fellowship, The Max Planck Institute for the Study of Religious and Ethnic Diversity (2016- 2018, declined)
- The Norman Malcolm Fellowship, Cornell University (2014)