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### Academic Positions and Affiliations

- **Catherine Shultz Rein Early Career Professor:** College of the Liberal Arts, The Pennsylvania State University (2022 – 2025)
- **Associate Professor of Philosophy:** Department of Philosophy, The Pennsylvania State University (2018 –)
- **Associate Director:** The Rock Ethics Institute, The Pennsylvania State University (2024 –)
- Postdoctoral Fellow: The McCoy Family Center for Ethics in Society, Stanford University (2016 – 2018)

### Other Academic Affiliations

- Faculty Fellow: California Center for Ethics and Policy, Cal Poly Pomona (2024 –)
- Faculty Affiliate: Center for the Experimental-Philosophical Study of Discrimination, Aarhus University (2023 –)
- Visiting Research Fellow: Political Theory Department, University of Potsdam (2022 –)

### Education

- PhD: Philosophy, King's College London. July 2016.

Dissertation: “Does the right to exclude violate the demands of moral equality?” Supervised by Dr. Sarah Fine and Professor Andrea Sangiovanni.

Examined by Professor Laura Valentini and Professor Zofia Stemplowska. MPhilStud: Philosophical Studies, King's College London.

- MA (Scots): Philosophy and English Literature, The University of Edinburgh (first-class honours)

### Research

Areas of Specialization: Contemporary political philosophy, applied ethics, philosophy of race

Areas of Competence: The history of political philosophy, feminist philosophy, ethics, meta-ethics Books

- Immigration and Social Equality: The Ethics of Skill-Selective Immigration Policies (New York: Oxford University Press, 2023).
- Internal Restrictions on Free Movement: A Reconsideration (in progress)

### Peer-reviewed articles

- “Selecting immigrants by skill: a case of wrongful discrimination?” in *Social Theory and Practice* 43.2 (2017): 369-396.
- “The indirect gender discrimination of skill-selective immigration policies” in *the Critical Review of International Social and Political Philosophy* 22.7 (2018): 906-928.
- “Domination and the (Instrumental) Case for Free Time” in *Law, Ethics and Philosophy*. (2018) DOI: 10.31009/LEAP.2017.V5.07
- “Migration, Entry Fees, and Stakeholdership” in *Analyse & Kritik* 40.2 (2018): 277-293.
- “Social egalitarianism and the private sponsorship of refugees” in *Journal of Social Philosophy* 50.3 (2019): 301-321.
- “Socially Undocumented, Civically Ostracized, or Both?” in *Philosophy Today* 64.4 (2020): 963-968.
- “Travel Bans and COVID-19” in *Ethics & Global Politics* 14.2 (2021): 55-64.
- “Low-Skilled Migrants and the Historical Reproduction of Immigration Injustice” in *Ethical Theory and Moral Practice* 24 (2021), 1229-1244.
- “Colonial Injustice and Racial Exploitation” in *Journal of Social Philosophy* 53.3 (2022): 317- 333.
- “Bordering and Status Harms” in *Ethics & Global Politics* (2024), forthcoming.

#### Book Chapters

- “Ethics of Migration Policies” in the *Handbook of Migration Ethics*. Eds. A. Niederberger, J. Gørdemann and U. Okeja. Springer International (2021), forthcoming.
- “Diversity, Equity, and Inclusion: AI and Structural Injustice” in the *Oxford Handbook on AI Governance*. Eds. J. Bullock, Y. Chen, J. Himmelreich, V. Hudson, A. Korinek, M. Young, and B. Zhang. New York: Oxford University Press, 2024.
- “The Ethics of Skill-Selective Immigration Policies” in the *Routledge Handbook on the Ethics of Immigration* (2023). Ed S. Akhtar, forthcoming.

#### Selected Presentations

- “Do the mega-rich make us less socially equal?” University of Potsdam. (2024)
- “Decolonization, Respect, and the Right to not be Known.” Inter-Disciplinary Ethics Applied Center, University of Leeds, invited talk. (2023)
- “Unwanted Spoils: Colonial Subjectivity and Benefiting from Injustice.” University College London. (2023)
- “Procedural and substantive epistemic justice.” The Arctic University of Norway, invited talk. (2023)
- “Bordering and Status Harms.” Center for the Experimental-Philosophical Study of Discrimination, Aarhus University, invited talk. (2022)
- “Non-citizens and the demands of social equality.” Nuffield College, Oxford University, invited keynote.
- “Restrictions on Internal Movement: A Reconsideration.” King’s College, Cambridge University, invited talk.

- “Immigration justice and migratorial disobedience.” Association for Political Theory Conference, University of California, Irvine (2019).
- “Selecting immigrants by skill: a case of wrongful discrimination?” Philosophy of borders: nations, states, and immigration, Central European University and the Hungarian Academy of Sciences (2017).
- “Why is indirect discrimination disrespectful?” Association for Political Thought Conference, St Catherine’s College, Oxford (2016).

#### Other Works-in-Progress

- “Procedural and Substantive Epistemic Justice” (under review in *Inquiry*)

#### Fellowships, Awards, and Honors

- The George W. Atherton Award for Excellence in Teaching (2023)
- American Philosophical Association Small Grant for “Policing, Policy, and Philosophy (3PI Initiative)” with Dr. Ben Jones, Dr. Raff Donelson, and Professor Eduardo Mendieta (2022)
- Visiting Fellowship at the University of Potsdam, Political Theory (2022)
- Catherine Shultz Rein Early Career Professorship, College of the Liberal Arts, The Pennsylvania State University (2022)
- Faculty-in-Residence Fellowship, Humanities Institute, The Pennsylvania State University (2022)
- Rock Ethics Institute Grant for “The Ethics of Immigration Enforcement” initiative with Dr. Ben Jones, The Pennsylvania State University (2021)
- Rock Ethics Institute Seed Grant for interdisciplinary “Human Rights and Forced Migration” initiative with Dr. Yael Warshel (Department of Telecommunications), The Pennsylvania State University (2019- 2021)
- Postdoctoral Fellowship, Center for Ethics in Society, Stanford University (2016-2018)
- Postdoctoral Fellowship, The Max Planck Institute for the Study of Religious and Ethnic Diversity (2016- 2018, declined)
- Association for Political Thought/Cambridge University Press Graduate Student’s Prize for the essay “Why is indirect discrimination disrespectful?” (2015)
- The Norman Malcolm Fellowship, Cornell University (2014)